

**Memorandum of Understanding**

Between

**Eaton India Foundation**

OM Chambers, office No. 601, T 29-31, Bhosari Industrial Estate,  
Bhosari Pune-411026

And

**Confederation of Indian Industry (CII)**

Puducherry State Office  
212, First Floor, M.G.Road, Muthialpet  
Puducherry

And

**Rajiv Gandhi College of Engineering and Technology**

Kirumampakkam,  
Puducherry-607 403

For THE **"GARNISHING TALENT"** PROGRAM

## **Memorandum of understanding for the “Garnishing Talent” program**

This memorandum of understanding (MoU) is made and entered into at Puducherry, on 23<sup>rd</sup> August 2023 for organizing the Garnishing Talent program by and between

**EATON INDIA FOUNDATION.** {hereinafter referred as Eaton}  
OM Chambers, office No. 601, T 29-31,  
Bhosari Industrial Estate, Bhosari Pune-411026

And

**Confederation of Indian Industry** {hereinafter referred as CII}  
Puducherry State Office, 212, First Floor, M.G.Road, Muthialpet,  
Puducherry

And

**Rajiv Gandhi College of Engineering and Technology** {hereinafter referred as  
RG CET}  
Kirumampakkam,  
Puducherry-607 403

### **Garnishing Talent 2023**

In continuation of our commitment towards improving employability amongst students, we are introducing “Garnishing Talent” program. The program is aimed at focusing on students from vernacular medium (Semi English medium & Tamil medium) and rural background where families are not economically very sound. The objective is to establish our commitment towards empowering students in Puducherry, India. The Garnishing talent program aims at enhancing the employability skills of the students from socio economically backward families. This program will run for 6 weeks, and students will be given training by experienced trainers and Professionals from Eaton and the Industry.

### **Eaton India Foundation**

Eaton India Foundation, a Public Charitable Trust set up under the Maharashtra Public Trusts Act, 1950 (earlier known as Bombay Public Trusts Act, 1950), having its registered office at OM Chambers, office No. 601, T 29-31, Bhosari Industrial Estate, Bhosari Pune-411026 145, fortifies Eaton’s commitment to communities in India by supporting community health care initiatives, fostering innovation through promotion of technical education and research, energizing educational initiatives among underprivileged children, leading multifaceted environmental sustainability programs.

### **Confederation of Indian Industry**

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering Industry, Government and civil society, through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organization, with around 9000 members from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 300,000 enterprises from 286 national and regional sectoral industry bodies.

For more than 125 years, CII has been engaged in shaping India's development journey and works proactively on transforming Indian Industry's engagement in national development. CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities for industry through a range of specialized services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

Extending its agenda beyond business, CII assists industry to identify and execute corporate citizenship programmes. Partnerships with civil society organizations carry forward corporate initiatives for integrated and inclusive development across diverse domains including affirmative action, livelihoods, diversity management, skill development, empowerment of women, and sustainable development, to name a few.

As India completes 75 years of Independence in 2022, it must position itself for global leadership with a long-term vision for India@100 in 2047. The role played by Indian industry will be central to the country's progress and success as a nation. CII, with the Theme for 2022-23 as Beyond India@75: Competitiveness, Growth, Sustainability, Internationalization has prioritized 7 action points under these 4 sub-themes that will catalyze the journey of the country towards the vision of India@100.

With 62 offices, including 10 Centers of Excellence, in India, and 8 overseas offices in Australia, Egypt, Germany, Indonesia, Singapore, UAE, UK, and USA, as well as institutional partnerships with 350 counterpart organizations in 133 countries, CII serves as a reference point for Indian industry and the international business community.

### **Rajiv Gandhi College of Engineering and Technology**

Vision: To be in the forefront of higher education in order to give India the high caliber manpower she needs.

#### **Mission :**

- To provide quality collegiate education from under graduate to post doctoral programmes.
- To ensure high standard of behavior and discipline amongst our students community.
- To create a climate of joyful learning.
- To impart skills in students which will make them successful in their endeavors.
- To provide meaningful industrial education, research and training at all levels.
- To offer a wide range and flexibility of options especially in the areas of non-formal and continuing education.
- To set a high standard of professional conduct and ethics for staff and students alike

### **Deliverables from EATON**

#### **Sponsorship Amount:**

EATON will sponsor Garnishing Talent 2023 program and take care of all the expenses, subject to CII & Colleges performing its obligations and agreed sessions stated under this MOU.

1. EATON will provide Venue with arrangements for conducting all the sessions including Inauguration & Valedictory.
2. EATON will make arrangement for refreshment for all the sessions.
3. EATON will be responsible for printing of Flex and Certificates.
4. EATON will be responsible for printing of participant guide if required.

5. EATON & CII could get visibility on the main promotional banner of the event.
6. EATON & CII could get visibility on the banners situated at the entries to the Venue and at strategic locations in the venue.
7. EATON & CII may get visibility on the invitations, which are sent to all the Leaders and Guests.

#### **Deliverables from CII:**

1. CII will be responsible for coordinating with 7 Member Institutions for the Active Participation of the students.
2. CII may advertise these events in their publications & university relations activities.
3. CII shall coordinate with the colleges and ensure full attendance of the participants, their dress code and discipline.
4. CII shall coordinate with the colleges and ensure that the students don't interchange themselves from one batch to another.
5. CII will be responsible for designing the Flex and certificates that includes venues, branding and media.
6. CII shall coordinate with the Industrial leaders to invite them for the Kickoff 6 training sessions.
7. CII shall ensure to deploy their team members to coordinate during the training sessions.

#### **Deliverables from RGCET**

1. Colleges will be responsible for identifying & selecting the deserving students from socio economically backward families for this program.
2. Colleges should ensure that their students attending this program display their college identity cards.
3. Colleges should ensure that their students reach the program venue on time.
4. Colleges should ensure 100% attendance of their students for the program.
5. Colleges should ensure that, their students maintain discipline and learning decorum during the training.
6. Colleges should ensure that, their students come in formal dress code for the program.
7. Colleges should ensure that, none of their students leave the training session in-between.

#### **Other Terms and Conditions**

Any and all disputes arising from or related to this MoU shall be subject to the exclusive jurisdiction of the appropriate courts at Pondicherry.

Nothing in this MoU is intended to or should be construed to create a partnership, joint venture, agency or employer – employee relationship and neither party hereto shall have any authority to bind the other nor have any authority to commit anything on behalf of the other except if expressly provided herein.

**POINTS OF CONTACT**

**From CII**

Mr. Y J Franklin

State head – CII Puducherry

Mob. No - 9659526201 ; E-mail - y.j.franklin@cii.in

**From EATON**

Mr. Anthony Jayakumar

HR General Manager

Mob. No – 9442587927 ; E-mail – anthonyjayakumar@eaton.com

**From RG CET**

Mr. Tamilselvan P

Asst Professor (Selection Grade)

Mob. No - 9841819122 ; E-mail - tamil.hi@rgcet.edu.in

IN WITNESSES WHERE OF THE PARTIES HERETO HAVE SIGNED THIS MoU ON THE DATE FIRST MENTIONED ABOVE.

For CONFEDERATION OF INDIAN INDUSTRY





CONFEDERATION OF INDIAN INDUSTRY  
PUDUCHERRY STATE OFFICE  
212, First Floor, M.G. Road  
Muthialpet, Puducherry - 605 003

Signature:

Name & Designation: Y J Franklin, Head - CII Puducherry

Witness:

1. 
2. 

For EATON INDIA FOUNDATION.

Signature:





Name & Designation: Ashish Kapoor, Trustee

Signature:



Name & Designation: I. Syed Sajjadh Ali, Trustee

Witness:

1.  (ANTHONY JAYAKUMAR)
2.  (ARUNKUMAR. K)

For RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY

Signature:



**Dr. E. VIJAYAKRISHNA RAPAKA**

B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),  
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.



**PRINCIPAL**

Name & Designation: Dr. E Vijayakrishna Rapaka, Principal Engineering & Technology

Pondy Cuddalore Main Road,

Kirumampakkam, Puducherry - 607 402.

Witness:

1.  [P. TAMILSELVAN, AP [S.G.] / ECE]
2.  [Dr. JUNO JASMINE. J, Prof & HOD / MBA]



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MEMORANDUM OF UNDERSTANDING

BETWEEN

Rajiv Gandhi College of Engineering and Technology  
Kirumampakkam, Puducherry

AND

Indian Institute of Public Administration, (A Training Institute of Government of India)  
(IIPA) PUDUCHERRY

Dr. E.VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras).

Statutory Alert: M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I

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Rajiv Gandhi College of Engineering & Technology

Pondy Cuddalore Main Road,

Kirumampakkam, Puducherry - 607 402.

Indian Institute of Public Administration - IIPA

No.3, IVth Floor, PWD Building

Le Eveche Street, Puducherry - 605 001

Phone: 0413 - 2222354

Signed By: Dr. E. Vijayakrishna  
Rapaka

Signing Date: 09.01.2025 16:23

This Agreement made and entered into on this April-2023 between RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY, PUDUCHERRY, (hereinafter called "RG CET" and INDIAN INSTITUTE OF PUBLIC ADMINISTRATION, IIPA (hereinafter called " IIPA " which expression shall include its successors and permitted assignees) at Puducherry.

## 1. OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding is:

- a. To promote interaction between "RG CET" & "IIPA" in mutually beneficial areas in UPSC/IAS/Public Administration Training Program to the College students.
- b. To provide a formal basis for initiating UPSC- IAS- Public Administration Foundation course.
- c. To provide two class room on Saturday and Sunday at RG CET premises for UPSC / IAS- Public Administration Civil Service Examination for RG CET college students only.

-2-



Indian Institute of Public Administration - IIPA  
No.3, 4th Floor, PWD Building  
Le Eveche Street, Puducherry - 605 001  
Phone: 0413 - 222354



Dr. E.VIJAYAKRISHNA RAPA KA  
B.Tech (Mech), M.Tech (Energy), Ph.D. (IIT Madras),  
M.F.S.T.E., F.I.I.R.E., M.C.S.I.M.C.I.A.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology  
Pondy Cuddalore Main Road,  
Kirumampakkam, Puducherry - 607 402.

Signed By: Dr. E. Vijayakrishna  
Rapaka  
Signing Date: 09.01.2025 16:23



## 2. PROPOSED MODES OF COLLABORATION

“RG CET” & “IIPA” “propose to collaborate through

- a. RG CET sponsoring students minimum 50(fifty) (1<sup>st</sup>, 2<sup>nd</sup> & 3<sup>rd</sup> year of UG / PG) for UPSC-IAS. Public Administration Training program.
- b. IIPA will conduct free Teaching, Training and coaching One year Certificate/ 3 semesters programme to students will bare the Semester examination fees.
- c. To Spare the two class rooms on Saturday/Sunday at RG CET college premises.

## 3. FORMS OF UPSC-IAS TRAINING PROGRAMS

One year Certificate Training Program schedule syllabus

- 1<sup>st</sup> Semester Public Administration
- 2<sup>nd</sup> Semester General Studies paper 1 and
- 3<sup>rd</sup> semester Civil Service Aptitude Test.

## 4. AGREEMENTS FOR TRAINING COLLABORATION


Each Training collaboration undertaken by the parties hereunder shall be initiated by the signing of a separate training agreement between the parties, which will describe in detail:

- a. The nature, scope and schedule of the Training collaboration.
- b. The form of the Training collaboration.



-3-

Indian Institute of Public Administration - IIPA  
No.3, IVth Floor, PWD Building  
Le Eveche Street, Puducherry - 605 001  
Phone: 0413 - 2222354



Dr. E.VIJAYAKRISHNA RAPA KA  
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),  
M.J.S.T.F. FLI.P.E. M.C.S.I.M.C.I.I.  
PRINCIPAL  
Rajiv Gandhi College of Engineering & Technology  
Bypass, Gudalore Main Road,  
Gudalore, Puducherry - 607 402.  
Signed By: Dr. E. Vijayakrishna  
Rapaka  
Signing Date: 09.01.2025 16:23

## 5. NON-EXCLUSIVITY

The relationship of the parties under this MOU shall be nonexclusive and both parties, including their affiliates, subsidiaries and divisions, are free to pursue other agreements or collaborations of any kind. However, when entering into a particular Training agreement, the participants may agree to limit each party's right to collaborate with others on that subject.

## 6. TERMS AND TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire 3 years after the effective date. or which may be renewed for the next batch after expiry. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. However, no such early termination of this MOU, whether mutual or unilateral, shall affect the obligations of the participants under any Training Agreement.


## 7. SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

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Indian Institute of Public Administration - IIPA  
No.3, IVth Floor, PWD Building  
Le Eveche Street, Puducherry - 605 001  
Phone: 0413 - 2222354




Dr. E.VIJAYAKRISHNA RAPAKA  
B.Tech (Mech), M.Tech. (Energy) Ph.D. (IIT Madras),  
M.Sc. (E.P.I.R.E), M.C.S.I.M.C.I.I.  
PROFESSOR  
Rajiv Gandhi Centre for Engineering & Technology  
Pondy - 605 001, Main Road,  
Kilumambakkam, Puducherry - 607 402.


Signed By: Dr. E. Vijayakrishna  
Rapaka  
Signing Date: 09.01.2025 16:23

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of  
Indian Institute Of Public  
Administration,  
Puducherry.

On behalf of  
Rajiv Gandhi College of  
Engineering and Technology  
Puducherry.

By :  Chairman

By :  Principal

Name : Dr.R.R Dhanapall

Name : Dr E Vijayakrishna

Indian Institute of Public Administration - IIPA  
No.3, 4th Floor, PWD Building  
Le Eveche Street, Puducherry - 605 001-  
Phone: 0413 - 2222354

**Dr. E.VIJAYAKRISHNA RAPAKA**  
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),  
P.E. M.C.S.I.M.C.II  
PRINCIPAL  
Rajiv Gandhi College of Engineering & Technology  
Pondy Cuddalore Main Road,  
Kirumampakkam, Puducherry - 607 402.

Title : IIPA


Title : RGCET

Date :

Date :

Witness :

Witness :

1. D. JAYAVIJAYAN.  
Joint Secretary (SMA)
2. IIPA-PY 

- 1.
- 2.



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Memorandum of Understanding (MoU)

This document constitutes a Memorandum of Understanding (MoU) between TNS India Foundation (TNSIF) and Rajiv Gandhi College of Engineering and Technology.



Dr. E.VIJAYAKRISHNA RAPAKA B.Tech. (Mech.), M.Tech. (Energy) Ph.D. (IIT Madras), M.I.S.T.E., E.I.I.R.E., M.C.S., M.C.E.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology

Pondy - Cuddalore Main Road,

Signed By: Dr. E. Vijayakrishna Rapaka

Signing Date: 09.01.2025 16:23

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3. In case of any discrepancy please inform the Competent Authority.

This document constitutes a Memorandum of Understanding (MoU) between **TNS India Foundation (TNSIF)** and **Rajiv Gandhi College of Engineering and Technology**.

This **MOU** is effective from 12.04.2023, hereinafter mentioned as “**Effective Date**” by and between **Rajiv Gandhi College of Engineering and Technology, Puducherry affiliated to the Pondicherry University AND**

**TNS India Foundation**, a charitable organization registered under Section 25 of the Companies Act 1956 and having its registered office at “302, Wellington Business Park-2, Andheri-Kurla Road, Andheri East, Mumbai - 400 059, India”, hereinafter referred to as “**TNSIF**”, represented by its **Managing Director, TNSIF, Rupa Bohra**

**TNSIF** and **Rajiv Gandhi College of Engineering and Technology** may hereinafter be individually referred to as “**Party**” and collectively referred to as the “**Parties**”

### Background

**TNS India Foundation (TNSIF)**, a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a “**Campus to Technical Careers (C2TC) Program**” for enhancement of employability and workplace skills for deserving youth in technical roles.

In this connection, **TNSIF** intends to be associated and work closely with **Rajiv Gandhi College of Engineering and Technology** to conduct employability training and career counseling sessions for the final year college students. This will include activities through the year, till students are placed few months beyond their final year examinations. Some features of the program are as follows:

1. Planned about 400-hour training program includes soft-skills and technical skills training. The training may include online instructor led sessions (virtual classroom type, delivered online through video-conferencing platforms like Zoom/Google Meet, or equivalent), videos, assignments, projects and internships (as available, for select students). Additional training for additional hours may be done and students enrolled for that on **TNSIF**’s sole discretion.

As part of the training, **TNSIF** will train students to be better prepared for entry level openings in technical roles at IT/ITES and related organizations. Some of the major modules as part of the training are listed below (this list is indicative only; not exhaustive or compulsory in any manner)

Soft-skills (50-60 hours): personal and professional effectiveness, communication readiness, work & career readiness.

Technical skills (320-350 hours): Java Enterprise Edition – consisting of core Java, Git, JPA, Hibernate, Spring, Spring Boot, HTML, CSS, JavaScript, TypeScript, SQL on MySQL. Couple of mini- projects are expected to be completed by trainees as part of Scrum Sprint teams.

Optional advanced modules may include exposure to frameworks and tools like Angular & Node, and micro-services. Some exposure to aptitude and logical test preparation would be supported.

2. The hours of training mentioned above will be delivered via Blended Learning approach i.e. online mode using platforms like Zoom, Google Meet or equivalent – as deemed necessary by **TNSIF**, and other modes like **TNSIF**’s online learning platform, videos, assignments and projects. The program also includes individual student counselling during the program, which will be conducted via online/telephonic platforms, as well as post training and during placement counselling.



TNS India Foundation | 302, Wellington Business Park-2 | Andheri-Kurla road | Andheri (E) | Mumbai, 400 059 | India

CIN U85191MH2012NPL236277 | www.tnsindiafoundation.org

  
**Dr. E. VIJAYAKRISHNA RAPAKA**

B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),  
S.I.M.C.I.I.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology

Pondy, Cuddalore Main Road,

Kurumampakkam, Puducherry - 607 402.

Signed By: **Dr. E. Vijayakrishna Rapaka**

Signing Date: 09.01.2025 16:23

3. Training or post training interaction sessions will be conducted online only, in terms of scope of this MoU. In-college premises training, counselling or placement sessions, when they become feasible, would be done separately through mutual agreement between TNSIF and Rajiv Gandhi College of Engineering and Technology. For such a case, a separate MoU, or an addendum to the current MoU would be required.
4. TNSIF will not charge any money from students enrolled to attend the above mentioned online training. Consequently, TNSIF requests the College authority also not to charge any additional cost to the students specifically for this training program.
5. Each training batch size will be between 50-75 students. Sessions can be of duration between 2-4 hours per day, to be conducted 5-6 days per week, by trainers from TNSIF.
6. Counselling support is available on specified days for providing career guidance to students who are enrolled in this program.
7. Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90%, and fulfilling the program's learning requirements.
8. Students will be further supported in job linkages and placements from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
9. College is expected to allow the training and placement process for students enrolled by TNSIF.
10. College is expected to keep TNSIF informed about the employment status of students enrolled in TNSIF's program, specifically in case of alternative offers of employment that the students might have from interview options at campus. This is to ensure that TNSIF can keep recruiting partners informed – to help them plan their recruitment pipeline accurately.  
Likewise, TNSIF will also keep College informed about the enrolled students who secure employment offers through TNSIF's program.
11. This MoU refers to the online delivered program only. All the above would be related to predominantly online delivery only.

**For this purpose, TNSIF requests support of the College for the following:**

1. Facilitating discussions and engagement with the 2023 current final year degree students and 2022, 2021 graduating batch wherever feasible. This involves the following:
  - a. Assistance in student mobilization and
  - b. batch scheduling with ongoing final year classes' schedules.
  - c. Support in allocating batches (of about 50-75 students approximately) per batch for optimum utilization of resources and training effectiveness.
  - d. Provide assistance w.r.t. conducting career events and drives, when relevant, and encourage continued student participation through communication from the College administration.
2. Facilitation support for the following:
  - a. Conduct a Parent engagement session via online platform – as relevant.

Upon a request by TNSIF for this support, Rajiv Gandhi College of Engineering and Technology has agreed to support and provide the appropriate assistance to TNSIF.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

**TNSIF agrees to -**

1. Conduct online orientation sessions to make students aware about the program and register their interest.
2. Engage with students and form batches based on selection criteria for conducting the training program.



3. Conduct the Campus to Technical Careers (C2TC) Program using online platforms.
4. Provide career counselling support to students enrolled in this program.
5. Facilitate further linkages with training partners and prospective employers for interested and unplaced students.
6. Periodic placement reports of students linked to job opportunities will be provided to the college once placement activities commence.

Rajiv Gandhi College of Engineering and Technology **agrees to –**

1. Facilitate the dissemination of information regarding the C2TC Program to the incoming final year and recent graduates, and assist TNSIF to mobilise students.
2. Permit online sessions to be conducted via Zoom, Google Meet or any other equivalent applications deemed appropriate.
3. Providing a 'single point of contact' (SPOC) person who could be approached by TNSIF for any support related to this program – mainly for student communications and engagement.

Both parties agree that this MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party but sets out the terms of understanding and collaboration between the parties for mutual and social benefits - in good faith. This MOU will commence on the Effective Date and will extend for a period of 12 months unless further extended or earlier terminated by TNSIF or the College upon thirty (30) days' written notice.


Both parties hereby agree to indemnify and hold harmless the other party, its affiliates, associates, officers, directors and employees – collectively and individually - against any direct or consequential commercial losses or damages it may suffer including reasonable legal fees arising from any perceived, direct or consequential breach of the terms of this MOU due to the other party.

Signed:

\_\_\_\_\_  
Name: Rupa Bohra  
Managing Director,  
TNSIF

12.04.2023



  
\_\_\_\_\_  
Name: Dr.E. Vijayakrishna Rapaka  
Principal,  
Rajiv Gandhi College of Engineering and  
Technology, Puducherry.

12.04.2023

**Dr. E VIJAYAKRISHNA RAPAKA**  
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),  
M.T.S.E. F.I.P.R. M.C.S.I.M.C.I.I.  
**PRINCIPAL**  
Rajiv Gandhi College of Engineering & Technology  
Pondy - Cuddalore Main Road,  
Kirumampakkam, Puducherry - 607 402.



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VERANDA LEARNING SOLUTIONS LIMITED

For Veranda Learning Solutions Ltd.

G. Sankar  
Authorised Signatory

RAJIV GANDHI COLLEGE OF ENGINEERING AND Technology, Kirumampakkam, Puducherry

Dr. E.VIJAYAKRISHNA RAKA  
B.Tech. (Mech.), M.Tech. (Energy) Ph.D (IIT Madras), M.I.S.T.E. E.I.P.E. M.C.S., M. A. I.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology  
Pondy - Cuddalore Main Road,  
Kirumampakkam, Puducherry - 607 402.

Signed By: Dr. E. Vijayakrishna Rapaka

Signing Date: 09.01.2025 16:23

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## MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING (MoU) FOR EDUCATIONAL COLLABORATION** is entered at Chennai on 19<sup>th</sup> December 2023.

### BY AND BETWEEN

**Rajiv Gandhi College of Engineering and Technology, Kirumampakkam, Puducherry** having its registered college at Pondicherry, and represented by Principal which expressions shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its legal representatives, successors and permitted assigns of First Part;

### AND

**VERANDA LEARNING SOLUTIONS LIMITED**, a company incorporated under the provisions of the Companies Act 2013, having the registered office at Old No 54, New No 34, Thirumalai Pillai Road, T. Nagar, Chennai, Tamil Nadu 600017 India, represented by Ms. Saradha Govindarajan, Authorized Signatory (hereinafter, "VLS") which expressions shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its legal representatives, successors and permitted assigns of the Second Part.


**Rajiv Gandhi College of Engineering and Technology, Kirumampakkam, Puducherry** and Veranda Learning Solutions Limited shall be individually referred to as "Party" and collectively as "Parties".


WHEREAS **Rajiv Gandhi College of Engineering and Technology, Kirumampakkam, Puducherry** and Veranda Learning Solutions Limited have entered into a MOU dated 19<sup>th</sup> December 2023 to provide the below mentioned services to the students enrolled under the course through its subsidiaries and affiliates as mentioned in the MoU.

WHEREAS the understanding between the Parties shall be as per the Activity Schedule mentioned in the MoU.

### PRO FORMA ACTIVITY SCHEDULE FOR **Rajiv Gandhi College of Engineering and Technology, Kirumampakkam, Puducherry.**

For Veranda Learning Solutions Ltd.

  
Authorised Signatory

  
**Dr. E. VIJAYAKRISHNA RAPAKA**  
B.Tech. (Mech), M.Tech. (Energy), Ph.D. (Madras),  
M.I.S.T.E., F.I.I.P.R.E., M.C.A., F.I.T.I.  
**PRINCIPAL**  
**Rajiv Gandhi College of Engineering & Technology**  
Pondy - Cuddalore Main Road,  
Kirumampakkam, Puducherry - 607 402.

Signed By: Dr. E. Vijayakrishna  
Rapaka  
Signing Date: 09.01.2025 16:23

ACTIVITY	DESCRIPTION	ENTITY
Service	Create a supportive and inclusive community known as "Veranda Clubs" where members can collaborate and learn from one another with the right guidance from the experts.	VLS
Term	A period of 3 years which can be extended upon mutual agreement	VLS
Faculty Coordinator	The College to provide a Faculty Coordinator for functioning and operations of Veranda Clubs on the college premises.	Mr. S. Sedhumadhavan Placement Officer, RGCET
Number of Candidates	All the students of the College can enroll themselves as members of the Veranda Club.	1400
Internal establishment of the Club	VLS will depute a person specifically to set up the Veranda Club in the College. The College shall cooperate and extend the required support to VLS in its establishment.	VLS and <b>Rajiv Gandhi College of Engineering and Technology, Pondicherry</b>
Training Materials / Books	Books of competitive exam subjects and career development will be provided by VLS/Veranda Clubs. These materials are to be placed in the Club premises of the College. The College is to provide the necessary bookshelves for the storage and usage of the materials provided by VLS.	VLS and <b>Rajiv Gandhi College of Engineering and Technology, Pondicherry</b>
Computer Facility	College to provide access to computer systems for advanced exposure to the students who have enrolled themselves on the Veranda Clubs.	<b>Rajiv Gandhi College of Engineering and Technology, Pondicherry</b>
Student Mentoring	VLS's mentors role and participation will be decided Mutually.	VLS and <b>Rajiv Gandhi College of Engineering and Technology, Pondicherry</b>
Club Activities	Career Development and Support Activities	VLS
Termination	<i>Prior notice of 1 month for termination shall be given by both parties.</i> Renewal shall be made on mutual agreement between the parties before 1 month of the expiry of the Agreement.	<b>Rajiv Gandhi College of Engineering and Technology, Pondicherry &amp; VLS</b>
Amendment	This Activity Schedule may be amended by the parties by mutual consent (expressed in writing and under the signature of both parties.	<b>Rajiv Gandhi College of Engineering and Technology, Pondicherry &amp; VLS</b>

For Veranda Learning Solutions Ltd.

  
Authorised Signatory


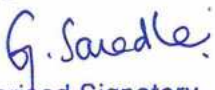
**Dr. E.VIJAYAKRISHNA RAPAKA**  
B.Tech (Mech.), M.Tech (Energy) Ph.D. (IT Madras),  
M.S.T.E. F.I.P.R.E. M.C.S. M.C.I.T.

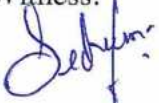

PRINCIPAL



Rajiv Gandhi College of Engineering & Technology  
Pondy Cuddalore Road  
Kirumampakkam, Pondicherry - 607 402

Signed By: Dr. E. Vijayakrishna

Signing Date: 09.01.2025 16:23

<b>Rajiv Gandhi College of Engineering and Technology, Kirumampakkam, Pondicherry-607 403</b>	<b>For Veranda Learning Solutions Limited</b>
Signature:  <b>Dr. E. VIJAYAKRISHNA RAPAKA</b> B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras), M.I.S.T.E., F.I.I.P.E., M.C.S., <b>PRINCIPAL</b>	Signature: For Veranda Learning Solutions Ltd.  <b>G. Saradha</b> Authorised Signatory
Authorised signatory: <b>Dr. E. Vijayakrishna Rapaka</b> Rajiv Gandhi College of Engineering & Technology Pondy : Cuddalore Main Road, Kirumampakkam, Puducherry - 607 402.	Authorised signatory: <b>Ms. Saradha Govindarajan</b>
Designation: <b>Principal</b>	Designation: <b>Authorised Signatory</b>

- Witness:
-   
**S. SEDHUMADHAMAN**  
PLACEMENT OFFICER  
RGCET
  -   
**T. RAJAN BABU**  
ASSISTANT PROFESSOR [SL.GR]  
Dept- of CSE  
RGCET.

- Witness:
-   
**V. Chinasa Kumar**  

  -   
**G. Anurag**  
(Anurag Shekar)  




सत्यमेव जयते

# INDIA NON JUDICIAL

## Government of Puducherry

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### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 11<sup>th</sup> September of 2023 by and between

The Yourbackers Aeromodelling Private Limited represented herein by its J Lakshmi Narayanan, CEO & MD

AND

Rajiv Gandhi College of Engineering and Technology, Approved by AICTE, Affiliated to Pondicherry University, Kirumampakkam, Puducherry – 607 403, THE SECOND PARTY represented herein by its Name of Competent Authority / Representative DR. E. VIJAYAKRISHNA RAPAKA, PRINCIPAL/RGCT.

Page 1 of 5

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3. In case of any discrepancy please inform the Competent Authority.

Signed By: Dr. E. Vijayakrishna Rapaka  
Signing Date: 09.01.2025 16:23

## **PURPOSE OF MOU**

**In particular, this MOU is intended to**

1. Flying area space for testing and R&D
2. Organize various workshops on Drone Technology Training
3. Conduct in Campus training course on Drone Technology
4. Conduct practical trainings on Drone Technology
5. Create Awareness on Employment Opportunity
6. Internships to students in our premises.
7. Arrange the placement of trained students

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SETFORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:**

### **Clause 1**

#### **CO-OPERATION**

1.1 Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.

1.2 The co-operation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the First Party providing significant inputs to them in developing suitable teaching/ training systems, keeping in mind the needs of the Second Party.



## **Clause 2**

### **SCOPE OF THE MOU**

- 2.1 Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.
- 2.2 The First Party will give valuable inputs to the Second Party in teaching/ training methodology so that the students fit into the industrial scenario meaningfully.
- 2.3 The interaction between YCF and RGCET will give an insight into the latest developments /requirements of the industries; the Second Party to permit the Faculty and Students to involve in getting Training Programs from the First Party. The training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The second party will provide its Labs/ Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 The First Party will train the students of the Second Party on the Drone technologies in order to bridge the gap in skill and make them ready for industry.
- 2.5 The First Party will extend the necessary support to deliver lecturers to the students of the Second Party on the technology trends and in house requirements.
- 2.6 The First Party will actively engage to help the delivery of the training and placement of students of the Second Party into internships or jobs.

## **Clause 3**

### **VALIDITY**

- 3.1 The validity of the agreement is continuous from the date of agreement till the termination
- 3.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.



- 3.3 Any dispute will be settled in the Jurisdiction Court only where the RGCET is situated.

#### **Clause 4**

##### **TRAINING AND DEVELOPMENT:**

YCF and RGCET and shall collaborate to design and implement flying training programs that align with the relevant aviation regulations and guidelines. YCF will provide qualified instructors, and necessary equipment for conducting the training in case of future collaboration.

#### **Clause 5**

##### **FUTURE TRAINING COLLABORATION:**

Both Parties acknowledge their commitment to exploring further collaboration in the field of training and development based on evolving requirements and mutual interests. Such collaborations may include workshops, seminars, skill development programs, and more.

#### **Clause 6**

##### **CONFIDENTIALITY:**

Any confidential information shared between the Parties shall be handled in accordance with applicable laws and regulations. Both Parties agree to take reasonable measures to safeguard sensitive information.


#### **Clause 7**

##### **AMENDMENTS:**

Any modifications to this MOU must be made in writing and duly signed by authorized representatives of both Parties.

#### **Clause 8**

##### **DISPUTE RESOLUTION:**

 In case of any disputes arising out of this MOU, the Parties shall seek to resolve them amicably through negotiations and discussions.

**Clause 9**

**GOVERNING LAW:**

This MOU shall be governed by and construed in accordance with the laws of India.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as of the date first above written.

**AGREED:**

For YCF,



Authorized Signatory

For RG CET



Authorized Signatory

<b>Yourbackers Aeromodelling Private Limited</b>	<b>Name of University</b>
Address: No 1, 2, 3 & 4, Thendral Street, Jayamurthi Raja Nagar , Mudaliarpet Pondicherry 605 604	Address: Pondy-Cuddalore Main Road, Kirumampakkam, Puducherry- 607 403
Contact Details: 99401 99090	Contact Details: 0413 2615309
E-mails: Narayanan@youcanfly.in	E-mails: info@rgcetpdy.ac.in
Web: www.youcanfly.in	Web: www.rgcet.edu.in

Witness 1:



Witness 2:



Witness 3:



Witness 4:

